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## SKILL DEVELOPMENT & TECHNICAL EDUCATION DEPARTMENT

### RESOLUTION

The 27th February, 2024

**Subject: Amendment to the Odisha Laboratory Assistant (Methods of Recruitment and Conditions of Service) Rules, 2020 for enhancement of the Pay Scale of Laboratory Assistants working in Government Polytechnics from Rs.5200-20200/- +G.P of Rs.2400/- (Level-7) to Rs.9300- 34800/- +G.P of Rs.4200/- (Level-9).**

The Odisha Laboratory Assistants in Government Engineering Schools and Polytechnics (Methods of Recruitment and Conditions of Service) Rules, 2020 is concerned, it consists of two posts such as:

1. Junior Laboratory Assistants (Group-C) carrying a Scale of Pay of Rs. 5200- 20200/-+G.P of Rs.2400/- (Level-7 of ORSP Rules, 2017) to be filled up through direct recruitment.
2. Senior Laboratory Assistants (Group-B) carrying Scale of Pay of Rs.9300- 34800/-+ G.P of Rs.4200/- (Level-9 of ORSP Rules, 2017) to be filled up through promotion.

In order to rectify the pay scale disparity between Laboratory Assistants in Government Engineering Schools/Polytechnics and their counterparts in other departments, the State Government has been pleased to restructure the Cadre in the following manner:

1. The Pay Scale of the Laboratory Assistants working in Government Polytechnics shall be enhanced from Rs.5200-20200/-+G.P of Rs.2400/- (Level-7 of ORSP Rules, 2017) to Rs.9300-34800/-+ G.P of Rs.4200/- (Level-9 of ORSP Rules, 2017) with no more promotional hierarchy.

2. The Odisha Laboratory Assistants in Government Engineering Schools and Polytechnics (Methods of Recruitment and Conditions of Service) Rules, 2020 shall consist only of Laboratory Assistant posts instead of Junior and Senior Laboratory Assistant posts in line with other Departments.
3. The Laboratory Assistant Cadre shall be declared a dying cadre and as such, the aforesaid Cadre Rule may be suitably amended to have effect till the retirement of the last person holding the post of Laboratory Assistant.
4. 56 no. of posts such as Senior Instructor, Workshop Instructor, Demonstrator, etc. In various Government Polytechnics in the scale of pay (Rs.9,300+4,200) Rs.35,400/- which are lying vacant shall be abolished with immediate effect and 17 no. of such similar posts having man-in-position may be abolished as and when the person holding the same post retires.
5. This Department may be allowed to engage a number of apprentices as and when required as per the norms in the Government Polytechnics in lieu of declaring the Laboratory Assistant Cadre a dying Cadre and abolishing the aforesaid posts.

### **ORDER**

Ordered that this Resolution shall be published in the Extraordinary issue of *Odisha Gazette* and copies thereof be forwarded to all Department of Government/ Accountant General, Odisha, Bhubaneswar/ Odisha Public Service Commission/ Secretary to Governor and Registrar, Orissa High Court.

By Order of the Governor

USHA PADHEE  
Principal Secretary to Government